

Person Specification
Postdoctoral Research Associate
Ref: A2591

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
PhD in Cognitive Neuroscience or an allied discipline.	Essential	Application Form
Experience of participant recruitment, ethical considerations regarding research, and data management	Essential	Supporting Statements/ Interview
Demonstrate a good understanding of data protection regulations, in relation to research activity	Essential	Supporting Statements / Interview
Experience interacting with research participants	Essential	Supporting Statements / Application Form
Experience of using particular equipment (TMS/EEG/MRI) and programming software (i.e., Matlab, Presentation)	Essential	Supporting Statements / Interview
Excellent communication and interpersonal skills	Essential	Supporting Statements / Interview
Excellent organisational and administrative skills, including report writing and the preparation of presentation materials	Essential	Supporting Statements / Interview
Publication record appropriate to stage of career	Essential	Application Form
To convey an appropriate rationale and interest in applying for this particular post	Essential	Supporting Statements
Ability to work flexibly where appropriate	Essential	Interview
Experience of dissemination activity to a variety of audiences	Desirable	Supporting Statements / Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.